

**BROWN COUNTY COMMUNITY UNIT SCHOOL DISTRICT NO. 1****Mt. Sterling, Illinois****September 23, 2020**

The regular meeting of the Board of Education was held on Wednesday evening, September 23, 2020 at 6:00 p.m. via Zoom video conference. The meeting was called to order by Krupps. The minutes were recorded by McKenzie Taute

On roll call: Heinecke, yea; Fullerton, yea; Hughes, yea; McCaskill, yea; Blaesing, yea; Krupps, yea; Blakeley, yea.

**Public Comment:** Mrs. Phillips read aloud comments from several community members all in favor of high school students returning to in-person instruction.

**In person attendance:** Vicki Phillips, Tracy Conley, McKenzie Taute, Shelly Sheffler, Sally Ruble, Pollee Craven, Mary Ingram, Alex Ebbing.

**In attendance via Zoom:** Dan Long, Brei Ham, James McKay, Casey Perry, Gayle Lehne, Stephen Adams, Dave Phelps, Sarah Gallaher, Jillian Theis, Macy Blentlinger, Beth Boylen, Curt Boylen, Roger, Madlyn, Isabelle.

**Motion by Fullerton, seconded by Blaesing, to approve the Consent Agenda.**

Roll call: Blaesing, yea; Fullerton, yea; Heinecke, yea; Blakeley, yea; Hughes, yea; McCaskill, yea; Krupps, yea.

Motion Carried

**Motion by Krupps, seconded by Fullerton, to approve the Financial Report.**

Roll call: Krupps, yea, Blaesing, yea, Blakeley, yea; McCaskill, yea; Fullerton, yea; Heinecke, yea; Hughes, yea.

Motion Carried

**Committee Reports:** Stephen Adams from PMA gave a presentation to the board regarding a potential refunding opportunity by restructuring current bonds. Mr. Adams explained to the board the cost savings that could potentially happen in different scenarios.

**Motion by Fullerton, seconded by McCaskill, to approve the seconded reading of Press Plus Issue 105 which includes the following policy section changes:**

- a. 5:10 Equal Employment Opportunity and Minority Recruitment
- b. 5:20 Workplace Harassment Prohibited
- c. 7:10 Equal Educational Opportunities
- d. 7:20 Harassment of Students Prohibited
- e. 2:260 Uniform Grievance Procedure
- f. 2:265 Title IX Sexual Harassment Grievance Procedure
- g. 5:100 Staff Development Program
- h. 5:220 Substitute Teachers
- i. 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment

## j. 7:185 Teen Dating Violence Prohibited

Roll call: Blaesing, yea; Hughes, yea; Krupps, yea; Heinecke, yea; Blakeley, yea; Fullerton, yea; McCaskill, yea.

Motion Carried

**Motion by Blakeley, seconded by Heinecke, to approve the closure of the following Brown County activity accounts:**

1. Class of 2016
2. Class of 2017
3. Class of 2018
4. Class of 2019

Roll call: Hughes, yea; Heinecke, yea; Fullerton, yea; McCaskill, yea; Krupps, yea; Blakeley, yea; Blaesing, yea.

Motion Carried

**Motion by Fullerton, seconded by Blaesing, to approve the purchase of 26 teacher tablet computers in the amount of \$22,879.74 from Microsoft using \$18,513 in Tracy Family Foundation grant funds and \$4,366.74 in district funds.**

Roll call: Heinecke, yea; Hughes, yea; Blakeley, yea; Fullerton, yea; Krupps, yea; McCaskill, yea; Blaesing, yea.

Motion Carried

Mrs. Craven addressed the board regarding the high school return to learn plan. There were four plans presented to the board with a variety of options to get the high school students back to in person learning. The plans included the following options:

1. Students would return in an "every other day" format. Students with the last names A-K would attend in-person beginning Monday, October 5, while students with the letters L-Z would begin in-person on Tuesday October 6. Each week the rotation will switch, so that A and B day students will receive two or three days of in-person instruction each week, and the other 2 or 3 days of remote learning. Remote learning would take place on the day's students are not in-person learn. There would be 8 45-minute classes and dismissal would be at 2:50.
2. Students would return in an "every other day" format. Students with last names A-K would attend in-person beginning Monday, October 5, while students with last names beginning with the letters L-Z would begin in-person learning on Tuesday, October 6. Each week the rotation will switch, so that A and B day students will receive two or three days of in-person instruction each week, and the other 2 or 3 days of **synchronous learning. Students would be required to be online with their teachers for every class on the days that they are home.** 1:10-1:45 would be lunch/dismissal time with the option for student assistance between 1:45-3:15. The student assistance time would also be used as study time for those who ride the bus home from school.
3. Students would return in an "every other day" block format. Students with the last names A-K would attend in-person beginning Monday, October 5, while students with the last names beginning with the letters L-Z would begin in-person on Tuesday, October 6. Each week the rotation will switch, so that A and B day students would receive two or three days of in-person instruction each week, and the other 2 or 3 days of **synchronous learning. Students will be required to be online with their teachers for every class on the days that they are home.** 1:00-1:30 would be lunch with 1:30-3:15 as student assistance time.

4. All students would return every day in a block format. Students would be dismissed at 1:00 and can take lunch at that time or remain on campus to eat lunch. Bus riders would be assigned to the gym or classroom during the time period of 1:30 p.m. until 2:50 p.m.

The board discussed in length the pros and cons of each plan and it was ultimately decided that plan number 2 would be the safest and most effective way for the high school students to return to in-person instruction. The board also discussed that they would like the district's return to learn plan to be a standing action item on the agenda for the next few board meetings. This would allow the plan to be reevaluated and changes made as needed. Mrs. Craven discussed the need for October 14 to be a synchronous learning day for freshman, sophomores, and juniors due to seniors testing for the SAT.

**Motion by Krupps, seconded by Blakeley, to approve the Brown County High School Return to Learn Plan—Option #2 with a review of the status of all Return to Learn Plans for All BC Buildings at each monthly BOE meeting for the upcoming future. October 14 will be a synchronous learning day for freshmen, sophomores, and juniors due to seniors testing for the SAT.**

Roll call: Blaesing, yea; Hughes, yea; Heinecke, yea; McCaskill, yea; Fullerton, yea; Blakeley, yea; Krupps, yea.

Motion Carried

**Motion by Blaesing, seconded by Fullerton, to approve a budget hearing to be scheduled for October 28, 2020 at 5:45 p.m. to amend the fiscal year 2021 budget.**

Roll call: Heinecke, yea; Fullerton, yea; Hughes, yea; McCaskill, yea; Blaesing, yea; Krupps, yea; Blakeley, yea.

Motion Carried

**Motion by Blaesing, seconded by Heinecke, to enter closed session at 7:52 p.m. for the following subjects: a) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the School District.**

Roll call: Fullerton, yea; Heinecke, yea; McCaskill, yea; Hughes, yea; Blakeley, yea; Krupps, yea; Blaesing, yea.

Motion Carried

**Motion by McCaskill, seconded by Heinecke, to exit closed session at 8:15 p.m.**

Roll call: Blakeley, yea; McCaskill, yea; Fullerton, yea; Blaesing, yea; Heinecke, yea; Krupps, yea; Hughes, yea.

Motion Carried

**Motion by Blaesing, seconded by McCaskill, to approve the minutes of closed session.**

Roll call: McCaskill, yea; Blaesing, yea; Blakeley, yea; Hughes, yea; Heinecke, yea; Krupps, yea; Fullerton, yea.

Motion Carried

## September 23, 2020 Personnel

***Approval:***

Liann Bauch – PRN Nurse – Effective Immediately

Kirsten Parker – Full Time Substitute ES – Effective Immediately

Kiley Sorrells – Bus Monitor – October 5<sup>th</sup> 2020

***Retirement:***

Vicki Phillips – Superintendent

***Resignation:***

Kirsten Parker – Paraprofessional – Effective Immediately

***Dismissal:***

Gracey Lichtsinn – Bus Monitor – Effective Immediately

**Motion by Fullerton, seconded by Blaesing, to approve Personnel Action (Employment, Resignations, Transfers, Retirement, Dismissals, Mentoring Application)**

Roll call: Fullerton, yea; Hughes, yea; Blakeley, yea; Blaesing, yea; McCaskill, yea; Heinecke, yea; Krupps, yea

Motion Carried

**Motion by McCaskill, seconded by Blaesing, to adjourn at 8:16 p.m.**

Motion Carried by acclamation

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PRESIDENT

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SECRETARY